



**A summary**

---

---

---

# Adult Volunteers: Bullying and Harassment within School Communities

*Finding unity amongst the education community in addressing adult  
bullying and harassment.*



Manitoba Association of Parent Councils

# Adult Volunteers: Bullying and Harassment within School Communities

*Finding unity amongst the education community in addressing adult bullying and harassment.*

## Was today's forum interesting / helpful?

- Informative, new resources
- Very interesting
- Yes! Discussion = understanding = plan = hopeful resolution!
- Great diversity / representation
- Very helpful
- Interesting
- Yes (4x)
- Excellent! Cannot believe the amount of dialogue on this issue
- Meeting all the supportive people in the group
- Yes, enjoyed and appreciated all the information
- Met some great people, good networking
- Yes! Open dialogue is always valuable
- Absolutely – very interesting, insightful discussion
- This is enlightening / educational because not everybody realizes that there is adult bullying
- It was very helpful

## What did you find most useful about today's forum?

- Community connections
- Realizing how many resources are available
- Perspective from various “viewpoints” - united theme, thoughts
- Feeling “not alone”
- Bullying needs a plan, hearing current plans in place, methods to help
- The stories that were shared
- Collaboration of different resources
- People sharing their thoughts
- I have more understanding of the people sharing their story
- Hearing the panel and personal stories
- Working through the “darkness” to action
- Facilitator was excellent!
- Sharing my story and listening to others
- Very beneficial to have a panel discussion and sharing circle
- That MAPC took on the challenge of addressing adult bullying with volunteers
- Sharing circle dialogue was empowering / inspiring
- Networking – connections with Rainbow Society and schools with GSA (Gay/Straight Alliance) groups. I'm now aware of help available if a school is ready to start such a group
- Learning to find the strength (from Mary Hall, Safe Schools MB) to appropriately react / respond to an inappropriate / racial comment
- Questioning my practices and interactions with other organizations
- The panel discussion opened up topics / areas. It was also a learning part about bullying
- The breakout groups made everybody give their ideas. More heads, more ideas, more enriching
- Networking opportunity
- Initial panel was really good

- Brainstorming was good
- Adult bullying is real and found that there is an awakening of the silence of adult bullying. This forum is a beginning of bringing on light to the topic

### What changes or additional items would you include at the next forum?

- In the break out groups if the “group” of people we were to “talk about” were more guided. It was almost too broad
- Have “victim” impact statements or present as a guest speaker. Maybe a “reformed” bully / harasser
- Respectful behavior additional item
- Additional resources
- Nothing at this time
- Reps from teachers, principals
- Monthly forums
- Email or website lists for info on bullying, etc.
- Would like to re-invite Manitoba Teachers’ Society (MTS). They should have been at this forum
- A speaker (successful one) who had experienced being bullied and his process of overcoming the trauma
- A renewed bully
- A speaker who had experience on any future topic
- Room was cold
- Not sure
- Lot of time spent on negative – could use more focus on what do we do about it
- Forum should be a conference in itself!! Topics could include the four questions that were presented

## What topics would you like to see discussed at future forums?

- How to deal with bullies – tips and tricks
- Legal aspects of bullying
- Legal aspects
- Follow up on this one showing actions and changes
- Language to use to handle a bully situation
- Perhaps watch DVD on bullying or a topic related to this topic
- A guest speaker who was bullied and the outcomes. i.e. a public speaker on bullying
- Advocacy for special needs with positive affirmations
- Mental health – positive, proactive responses to supporting students, youth, families
- Creating / developing healthy schools / communities
- Peer pressure and how to teach our kids to resist it
- To have this as a session at the Annual General Meeting (MAPC) in the near future
- Lunch programs
- Follow up of previous topics

## Please share additional comments

- An evening forum or a Friday forum might attract more attendees (rather than a Saturday near Christmas)
- Thank you for making this happen!
- The same format is nice where the audience is given the opportunity to ask questions
- Someone from a law firm to talk about legalities and possible outcomes
- Excellent process
- Good for MAPC to take the lead
- Welcome and safe environment

- Expertly handled today!
- So grateful for all the support
- To make this one day into a two day conference. Glad to have attended, learned a lot, would attend more meetings! Thank you for a fantastic day!
- Just the right size group – if we had 50 people I don't think we could have had the same level of discussion and interaction, so I think definitely need to limit the size anytime there is this type of forum
- It got me to question some of the practices that I was engaged in that might be fostering bullying
- More marketing or information dissemination will help in higher turn-out / attendees
- Need to somehow engage a larger audience – like Safe Schools MB (Mary Hall's) work – could train others to do similar stuff around the province
- Great forum; great networking; I would like to see this as a conference